

KINGSTON DISTRICT COUNCIL

DISABILITY ACCESS AND INCLUSION PLAN 2026-2030

Easy Read





The Kingston District Council wrote this plan.



Kingston District Council is a group who look after people that live in Kingston.

When you see “we” it means the Kingston District Council.



The plan means the Disability Access and Inclusion Plan that we will use to help people with a disability in our **community**.



We call it The Plan.

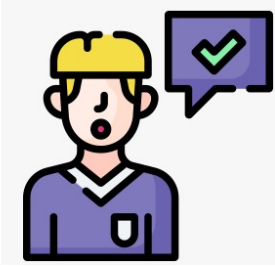
We have written the Plan in an easy read way. This easy to read plan is a **summary** of the actual plan.



We use pictures to help us explain our ideas.

The first time we write a hard word:

- The word is in **bold**
- We explain what these hard words mean.

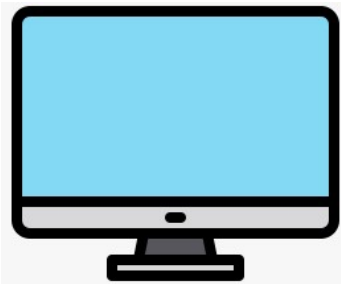


You can ask someone to help you

- Read this Plan
- **Understand** this Plan
- Find out more **information**.



The Plan talks about our goals for the next 4 years.
This easy to read plan is a **summary** of the full Plan.



You can read the full Plan on our website or at this link:

<https://www.kingstondc.sa.gov.au/our-community/disability-access-and-inclusion>



Community means a group of people who share something in common.

Summary means a shorter version that gives you the main points.

Understand means to know what something means.

Information means something that we can learn or know about.

Respect for Country

*We **acknowledge** and pay respects to the Meintangk/Moandik people, the traditional custodians whose ancestral lands we gather on.*

We acknowledge the deep feelings of attachment and relationship of the Meintangk/Moandik people to country and respect and value their past, present and ongoing connection to the land.

We respect all Aboriginal and Torres Strait Islander peoples.



Aboriginal and Torres Strait Islander means the first group of people who lived in Australia.

Acknowledge means to accept or recognise the truth of something.

Meintangk and Moandik people, means the first group of people who lived in Kingston. We thank the Meintangk and Moandik people for looking after the land.



Respect for country means the land, water, plants, animals, stories, language and **ancestors** of first nations peoples. It is an important part of who people are and how they care for the land around them.

Ancestors mean any family member from long ago who came before you, like a great grandparent.

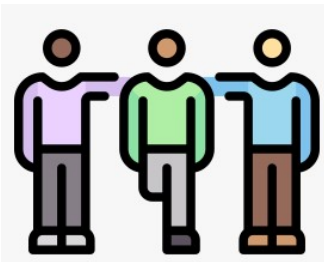


Why does Kingston District Council have a Plan?



We need the Plan because we want people with a disability to be treated the same as everyone else.

We want to make things better for people living with a disability.



It teaches others how people with a disability can join in.



We talked to a lot of people and made a plan on how we can do this.



The **law** says we must have a Plan.

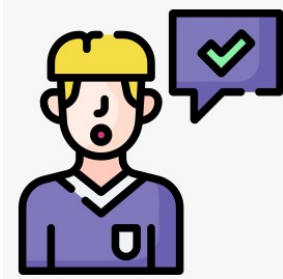


The law is a set of rules everyone must follow in Australia.



What is the Plan about?

The Plan will:



- Help us to understand the lives of people with a disability in Kingston.



- Help people with a disability to talk to us.



- Help people with a disability to join in.



- Help to make Kingston more **accessible** for everyone.



Accessible means something is easy to use, reach, enter or understand.

Inclusion means you feel like you belong and feel safe.

What do Kingston people want in the Plan?

People with a disability who live in Kingston want to:



- Be treated with respect.



- Easily move around and go to places.



- Go out in the town, go to shops and places to eat.



- Have a safe place to live and holiday.



- Learn and work in our town.

What we want to do.

The Plan has 5 parts:



1. To help people access our town and move around.



2. Look at how we can make our **workplace** a good place to be.



3. To help our community better understand people living with a disability.

Workplace means where people go to a job and be with other people in the same place.

What we want to do.



4. To help people join in, **communicate** and find information.



5. To help people feel safe and **protected**.



Communicate means to share your feelings.

Protected means to keep safe from harm.

1. To help people access our town and move around.



Make public spaces and buildings easier for everyone to enter and use.



Make our town's footpaths, kerb ramps and crossings easy to use and are connected to places like the school, shops and cafes.



When planning for new places, we will make sure we think of easy ways for people with a disability to move around.

2. Look at how we can make our workplace a good place to be.



We will look at the way we find new people to work in our workplace.



We want everyone who works for us to feel like they belong.



We will teach our workers about disability and how to make people with a disability feel like they belong.



We will look at ways in our to help everyone in our community **volunteer**, if this is what they want to do.

Volunteer means a person who gives their time and skills to help others without getting paid.

3. To help our community better understand people living with a disability.



We will look at different ways to communicate with our local people.



We will listen and learn from people with a disability in our community.



We will make sure our activities are easy for different groups of people with a disability to join in.



We will help local **businesses** and community groups to include people with a disability, so that everyone feels like they belong.

Businesses means a person or group that sells things to make money, like shops, cafes or hairdressers.

4. To help people join in, communicate and find information.



We will make sure everyone from different groups and disabilities can join in.



We will make sure everyone can find out about and go to shows and events.



We will give information in ways that are easy for everyone to understand.



Make sure information for people with a disability is easy to find on our website.



We will make and keep a town map that is updated with things that are easy for people with a disability to do and use.

5. To help people feel safe and protected.



We want people with a disability to feel **respected** and safe.



Make easy to understand information about how to enter and use Council buildings and community spaces.



Make sure it is easy for everyone to get help when they are in **danger** and need help fast.

Respected means a feeling or understanding that someone or something is important.

Danger means when something that is bad or can hurt you happens.

What happens next?



We have made a plan to fix some of these things.



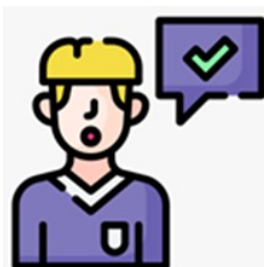
We want to make things in our town easier to see and get to.



We want to help people join in activities in our community.



We want people to feel safe and supported.



We will listen to people on how we can help with their disability access.

Accessibility means making things easy to reach or use for everyone.

What happens next?



We will regularly report on our Plan.



We will send our information in easy to understand ways.

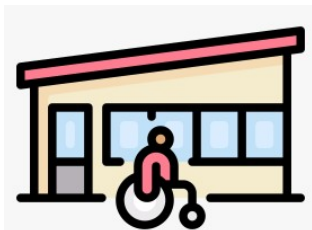


We will work with local business to make things easier to find.



You can ask us for more information on the Plan.

You can contact us:



In person:

29 Holland Street Kingston SE SA 5275



Post a letter:

PO Box 321 Kingston SE SA 5275

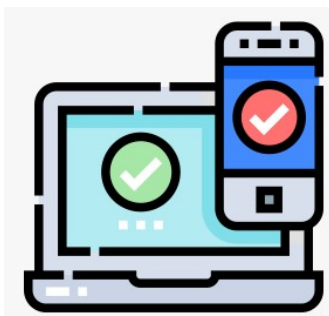


Call us:

08 8767 2033

Visit our website:

<https://www.kingstondc.sa.gov.au>



Email us:

info@kingstondc.sa.gov.au

